



ATTENTION !

UNION PACIFIC SHAREHOLDERS

For over 100 years the Brotherhood of Locomotive Engineers has provided the Union Pacific Railroad, and our Nation, with professional, productive, and skilled transportation services.

We are here today to inform you of potential **safety** and **operating efficiency issues**, which will most certainly arise, with the implementation of **Remote Control Operations** with non-qualified and unskilled personnel on the Union Pacific Railroad.

Everyone who shares an interest in the safe operations and economic prosperity of Union Pacific Railroad has an obligation to educate themselves in all matters that impact our railroad. Below we have listed some basic issues with regards to our above-mentioned concerns.

- It is the intent of Union Pacific Railroad management to place **Remote Control Operations** in the hands of operating ground employees. From a safety and economic view point, it is obvious that Union Pacific Labor Relations' decision to **eliminate the craft of Locomotive Engineer's is not in the best interest of our company or our nation.**
- It is our understanding that this technology, in the hands of ground service employees, will reduce productivity by 30% or more.
- DOT-FRA Safety Advisory states, "FRA has limited data on which to base an objective safety analysis and must therefore proceed prudently." (FRA-2000-7325-37, page 10341)
- We must ask Union Pacific Labor Relations, "Whose best interests are served by creating an adversarial environment that portrays their most skilled and productive employee as a financial liability?"

Shareholders please do your homework..!

- **Insist that, certified locomotive engineers, the most qualified and experienced personnel continue to operate locomotives. This will guarantee and insure that everyone's best interests are served..!**

For additional information: Contact the International Brotherhood of Locomotive Engineers at (216) 241-2630 Ext. 248, ask for John Bentley.