

TE&Y PAY CODES

| | | | | | |
|----|--|----|---------------------------------------|-----|--|
| A% | New Hire Instructor | H7 | Rules & Session B Classes | S8 | Straight Miles |
| A1 | Annulled Day (Selective Svc) | H9 | CMS Business | T1 | Overtime Adjustments |
| A2 | (Co Bus) Absentee Meetings | I2 | Initial Terminal Delay^ | T5 | Foreman Training Student Foreman |
| A5 | Service Unit Peer/ATCS Trainers | I3 | Initial Terminal Switching^ | T6 | Labor Relations Claim Conference*** |
| A6 | Call and Release | I7 | Attending Investigations | U1 | Reserve Trainmen Allowance |
| A7 | Bereavement Leave | J1 | Employee Club Meetings | U2 | Reserve Recall/Bonus Days |
| A8 | New Hire Instructor (SLC Only) | J3 | Air Pay/Cannonball (SP/CNW) *** | U3 | RCO Furlough Pay |
| A9 | Annulled Days | J4 | CNW Air Pay \$1.81 | U4 | Used in 25 Mile Zone |
| B0 | Installing End of Train Device | J7 | Jury Duty | U5 | Mountain excess miles (SP) *** |
| B1 | NY Dock/Protection | K1 | Work on Rest Day | U6 | Travel/Transport Allowance |
| B2 | Metra ADA Equipment Training | K3 | MKT/Parsons Travel Allowance | U7 | Travel/Transport Allowance |
| B3 | Metra Customer Serv. Training | K4 | Waiting on Limo-MKT/Parsons | U8 | Travel/Transport Allowance |
| B4 | Engineer Differential (PEB219) *** | K6 | ATCS Trainees | U9 | Used Outside Zone |
| B5 | Extraboard Bonus Day (UTU) | K7 | Safety Conference | V0 | Single Day Vacation |
| B6 | Computer Error | K8 | Safety Awareness Training | V1 | Vacation |
| B7 | Restricted Activity (On Duty) | K9 | SACP Meetings | V2 | A & S Vacations |
| B8 | Borrow-out Bonus | L1 | Mini Shift | V6 | Road/Yard Violations |
| B9 | Extraboard Bonus Day (BLE) | L2 | Intermediate Switching^ | V8 | Vacation Adjustment |
| C6 | CMS Cost of Quality Failure | L3 | Eng FRA Certification | W1 | Working Holiday |
| C7 | Company Business | L5 | Storm Window Claims | W2 | SLC Multi Report Allowance (BLET) |
| C9 | Trip Based Instructor Allowances | L6 | On Duty Alfalfa Yard (20') *** | X1 | OX951-OT161 Pre 72 Con Allowance*** |
| D0 | Proviso Late Meal#1 4.5-6Hr | L7 | Locomotive Arbitrarities *** | X4 | Hump Conductor Allowance |
| D1 | 22 1/2 Hour Rule (Overtime) | M1 | Daily TSE Guarantee | X6 | Discipline Lost Time Claim |
| D2 | TSE/Local off Assignment | M2 | Before Assign Time Penalty *** | Y# | 1934 SP Yard Board*** |
| D3 | 2nd Late Meal(Houston Hub) | M6 | Management Decision | Y4 | \$20 In Lieu of Lodging |
| D4 | Pool Freight Deadhead (Separate&Apart) | M7 | Run off Assigned Territory | Y5 | 1926 SP Yard Board (\$5.54) *** |
| D5 | Step Up Same Pool | M8 | Mountain Differential (OR) *** | Y6 | Road/Yard Violations |
| D6 | Step up Other Pool/Job | M9 | Meal Enroute (Time) | Y7 | Prep Time for Locomotive |
| D7 | Late Meal | N4 | RCO Handling Belt Pack | Z% | BLE Backpay/Lumpsum 2003 |
| D8 | Non ID Freight | N5 | Train Svc Student (\$25.75) CNW | Z\$ | BLE Backpay (Protection) 2003 |
| D9 | Proviso Late Meal#2 >11'41" | N6 | Train Svc Student (1HR) Coal Line | Z# | BLE H&W Cost Sharing - 2003 |
| E% | Train Exchange | N7 | Management Decision | Z1 | BLE Backpay Through 2003 |
| E# | Daily TSE Guarantee | O1 | Operation Redblock | Z2 | CB Taxi Fare (230Am-6Am) |
| E0 | Interchange at Sioux City | O2 | Borrow-out Per Diem | Z3 | Auto Mileage @ 40.5 cents |
| E1 | Step Up Ahead of Shift | O6 | Labor Relations Claim Conference | Z4 | Engineer Trainee |
| E2 | Reserve Engineer Allowance | O7 | All Other Misc. | Z5 | Switchman/Brakeman/Conductor Trainee |
| E3 | Not Rested for Own Job | O8 | All Other Misc. | Z7 | Pooling Caboose*** (\$1) |
| E4 | Line Bridge KK River 1 Hour | O9 | Guarantee (Engineers) | Z8 | CNW Toll Fees |
| E5 | Employee Involvement | P* | SLC Hub Foreman Only | 0L | Non-Taxable Lodging Adjustment |
| E6 | Run off Assigned Territory | P0 | Cond/4Man Only(TP/IGN Yrd, Lcl & TSE) | 0M | Non-Taxable Meal Adjustment |
| E7 | Operation Lifesaver | P1 | Personal Leave Day | 0P | Vacation in Lieu Previous Year |
| E8 | Train Exchange*** | P2 | YAHK Arbitrary (6 miles) *** | 0V | Vacation in Lieu Current Year |
| E9 | Line For Metrolink @ Marengo | P3 | Peer Support (Over Policy) | 1L | Mini Shift |
| F0 | Final Terminal Delay^ | P6 | Personal Leave Adjustment | 1R | A&S Short Crew/Utility |
| F2 | 2nd Trip Out | P7 | Peer Support (Critical Incident Only) | 21 | Straight Time |
| F3 | Final Terminal Delay^ | P8 | Work Event Penalty | 22 | Overtime Under 12 Hours |
| F4 | Final Terminal Switching^ | P9 | Productivity Allowance * | 2G | Guthrie/Chaney*** |
| F5 | Hours of Service Relief - Zone 100 | P# | Banked Personal Leave | 2W | SLC Multi Report Allowance (UTU) |
| F6 | Terminate North of Bill*** | Q2 | Discipline | 4Z | Engineer Trainee |
| F8 | Departure Runaround | Q5 | Labor Relations Claim Conference | 5H | Held over 24 Hours - Taylor, Tx |
| F9 | Fuel Conservation Training | Q7 | Restricted Activity (Off Duty) | 6S | CNW/CMO BLET Setback (Overtime) |
| G2 | Guthrie/Chaney*** | Q9 | Steam Engine/Maint. Program | 6W | SP Flat Rate Tow-in (12'+) |
| G3 | Distributed Power Trainers | R1 | Reduced Crew Allowance * | 71 | Temporary Productive Work |
| G5 | Suburban Guarantee | R2 | FBY Arbitrary Allowance *** | 7D | Late Meal |
| G6 | Labor Relations Claim Conference | R5 | Remote Control Training | 7G | Deadhead-Combined Service (Hourly Job) |
| G7 | Deadhead-Separate&Apart (Hourly Job) | R6 | Roseport Reporting Allowance | 7R | YD Crews Assisting RD Crews CNW |
| G9 | Guarantee (Trainmen) | R7 | Hours of Service/Disabled Relief *** | 7U | Travel/Transport Allow |
| H1 | Holiday Pay | R8 | Drug Testing | 7W | Tow-in (OT after 12 hrs) |
| H4 | Behavior Modification Policy | S0 | Engineer Simulator Training | 7Y | Prep Time |
| H5 | Held Away From Home Terminal | S1 | BLE Pay Differential | 9D | 2nd meal KC Yard (Pre87) 40" OT |
| H6 | CNW Hang On *** | S2 | Straight Miles | 9G | Enhanced Training |
| | | S6 | Set Backs | | |
| | | S7 | Set Back Pay | | |

TE&Y PAY CODES

@1 KP187-MX283 Pre72 Con Allowance***
 @2 IY061-IF328 PRE72 Con Allowance***
 @3 IY304-OX486 PRE72 Con Allowance***
 @4 WX510-WX683 PRE72 Con Allowance***
 @5 OP500-OX951 PRE89 Con Allowance***
 @6 OP500-OX591 PRE72 Con Allowance***
 @7 IY061-IF328 PRE72 Eng Allowance***
 @8 IY304-OX486 PRE72 Eng Allowance***
 @9 UX993-WX817 PRE76 Con Allowance***
 @0 UZ029-WX817 PRE72 Con Allowance***
 #1 UZ029-WX817 PRE72 Eng Allowance***
 #2 KP187-MX283 PRE71 Eng Allowance***
 #3 NX284-MP162 PRE71 UTU Allowance***

@A CNW Post96 Crew Consist \$10.75
 @B CNW Pre96 Crew Consist \$37.49
 @C CNW Pre96 Crew Consist \$64.81
 @D CNW Pre96 Crew Consist \$74.61
 @E CNW Pre96 Crew Consist \$67.61
 @F CNW Pre96 Crew Consist \$84.42
 @G CNW Pre96 Crew Consist \$47.17
 @H CNW Pre96 Crew Consist \$110.68
 @I CNW Pre96 Crew Consist \$59.69
 @J CNW Pre96 Crew Consist \$158.66
 @K CNW Pre96 Crew Consist \$45.32
 @L CNW Pre96 Crew Consist \$106.48
 @M CNW Pre96 Crew Consist NZ335 RT30
 @N CNW Pre96 Crew Consist NZ335 RT30
 @P CNW Pre96 Crew Consist NZ140 RT31
 @Q CNW Pre96 Crew Consist DM255 RT36
 @R CNW Pre96 Crew Consist DM255 RT36
 @S CNW Pre96 Crew Consist DM255 RT36
 @T CNW Pre96 Crew Consist NZ021 RT81
 @U CNW Pre96 Crew Consist SM198 RT87
 @V CNW Pre96 Crew Consist SM198 RT87
 @W CNW Pre96 Crew Consist NZ140 RE31
 @X CNW Pre96 Crew Consist NZ285 RE39
 @Y CNW Pre96 Crew Consist NZ140 RE31
 #A CNW Pre96 Crew Consist NZ335 RE30
 #B CNW Pre96 Crew Consist NZ335 RT30
 #C CNW Pre96 Crew Consist NZ335 RT30
 #D CNW Pre96 Crew Consist NZ140 RT31
 #E CNW Pre96 Crew Consist DM255 RT36
 #F CNW Pre96 Crew Consist DM255 RT36
 #G CNW Pre96 Crew Consist NZ021 RT81
 #H CNW Pre96 Crew Consist SM198 RT87
 #I CNW Pre96 Crew Consist SM198 RT87
 #J CNW Pre96 Crew Consist NZ030 RT85
 #K CNW Pre96 Crew Consist NZ335 RT35
 #L CNW Pre96 Crew Consist WY307 RT61
 #M CNW Pre96 Crew Consist NZ030 RT85
 #N CNW Pre96 Crew Consist NZ335 RT35
 #P CNW Pre96 Crew Consist SM198 RE86
 #Q CNW Pre96 Crew Consist SM198 RE86
 #R CNW Pre96 Crew Consist SM198 RE86
 #S CNW Pre96 Crew Consist SM198 RE86

&1 Train Svc Student (\$10) SPWL/Oregon
 &2 Train Svc Student (\$20) SPWL
 &O Train Svc Student - (\$10) SPWL (Me Too)
 &T Train Svc Student - (\$20) SPWL (Me Too)
 &4 Student Eng Instructor (\$14) System Yard
 &8 Student Eng Instructor (\$28) System Road
 &M Train Svc Student - (\$14.98) MPUL
 &S Train Svc Student - (\$12.91) TP/IGN
 &E Train Svc Student - (\$8) UPED/Oregon
 &9 Train Svc Student - (\$9) Oregon
 11 Train Svc Student - (\$11) Oregon
 &V Train Svc Student - (\$12) Oregon

***** Not Payable to Employees Hired
 after 10/31/85**

**^Not Payable to Employees Hired
 after 10/31/85 Except on Non Trip Rated
 Road UTU Boards and their associated
 BLET Boards.**